Implementing and Monitoring the GSE

Plan	Implement	Next Steps
Communication	**Develop strategic communication plan for staff, students, parents, and the community:** ✓ Ensure clear, consistent messaging regarding GSE and Assessment ✓ Engage all stakeholders ✓ Develop a solid understanding of GSE	
Initiative Inventory	**Align current initiatives with GSE:** ✓ Identify district/school initiatives and programs ✓ Assess rigor of initiatives and programs with GSE ✓ "Weed the Garden" as needed (remove ineffective programs)	
Professional Development	**Consider needs for professional development in these areas:** ✓ Effective Data Teams ✓ Sufficient depth in content expertise ✓ Literacy across content areas ✓ Creating exemplars for grade-level expectations ✓ Increasing nonfiction writing across the curriculum ✓ Developing an understanding of mathematical practices and their connection to context ✓ Increasing levels of rigor and thinking strategies ✓ Differentiating instruction ✓ Creating performance assessments ✓ Incorporating engaging qualities in instruction and in student tasks	
Rigorous Curriculum Design	**Build the foundation:** ✓ Implement and monitor units of study that include: o Prioritized and Supporting Standards o Big Ideas and Essential Questions o Assessments (pre-, post-, and checks for understanding) o Engaging Learning Experiences (performance tasks and activities) o Learning Resources – digital and print o Academic Vocabulary o Interdisciplinary Connections o Remediation / Enrichment	

Plan	Implement	Next Steps
Quality Instruction	**Implement standards-based instructional practices:** ✓ Focus on clearly defined standards ✓ Implement engaging learning experiences provided in student-centered classrooms ✓ Engage students through effective questioning ✓ Provide student tasks to promote higher levels of thinking ✓ Conduct frequent formative assessments to monitor learning, refine instruction, and plan intervention	
Access and Acceleration	**Ensure differentiation:** ✓ Design structures and strategies for access and acceleration for all subgroups, including ELLs, SWDs, and Gifted students ✓ Organize RTI model to maximize all school resources and align to the Data Teams process	
Assessment Inventory	**Create a balanced assessment program:** ✓ Ensure alignments of current assessments with the GSE, noting inconsistencies and gaps ✓ Utilize common post-assessments to mirror or align pre-assessments ✓ Implement frequent checks for understanding to monitor student progress ✓ Ensure common assessments include scoring guides/answer keys to identify consistent proficiency levels ✓ Consider implications for online assessments ✓ Understand growth metrics (Student Growth Percentiles)	
Effective Feedback	**Utilize feedback strategies that advance learning for students and teachers:** ✓ Utilize Professional Learning Communities as Data Teams to monitor progress and respond to the effectiveness of instruction. ✓ Ensure teachers understand effective feedback strategies as a critical part of formative assessment ✓ Utilize rubrics / scoring guides to identify levels of success, including student-developed rubrics/guides ✓ Examine grading practices ✓ Promote students self-assessing their own progress toward the learning targets ✓ Utilize student-led conferences.	

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Accountability	**Incorporate new measures into a holistic accountability system:** ✓ Monitor what is valued ✓ Examine cause data (adult actions) and effect data (student results) ✓ Promote lateral accountability through a collaborative process ✓ Act upon evidence ✓ Celebrate successes	
Systemic Alignment	**Ensure GSE alignment with:** ✓ The school improvement plan and accountability system (CCRPI) ✓ Supervision and evaluation policies and practices (TKES/LKES) ✓ Assessment policies and practices	

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